



Strategies to Empower People

Where every moment has potential

Quick Blurbs

The newsletter is calling for your participation!

Employees and employers, do you have an extraordinary story you're itching to share? Perhaps a memorable community event you recently attended, or an outstanding achievement that deserves recognition? How about a special shoutout to someone who has gone above and beyond?

Your experiences make our community vibrant, and we want to feature them in our newsletter! Share your tales and accolades by sending them to Social@stepagency.com.

Let's make this newsletter a reflection of the amazing stories within our STEP community. Your voice matters!



BREAKING NEWS

August 2024

PAGE 2: EMPLOYEE REFERRAL

PAGE 3: NEW TALENT ARRIVES

PAGE 3: EMPLOYEE ANNIVERSARY

PAGE 4-5: GOLF TOURNAMENT

PAGE 6: ADVOCACY


PAGE 7: HOROSCOPES


PAGE 8: ACTIVITY PAGE


PAGE 9: AUGUST CALENDAR



Why refer someone to STEP?

 **Join Forces with the Best:** STEP is more than just a workplace; it's a family where innovation, support, and growth thrive. By bringing your loved ones and friends on board, you're giving them the chance to be a part of a fantastic team.

 **Earn and Celebrate Together:** Imagine celebrating with your loved ones as they embark on their journey with us. Your referral not only enriches their lives but also adds a spark to yours with that extra money in your pocket!

 **Empower Others:** By referring someone, you empower them to contribute to our mission of making a difference. It's a win-win situation – they find a fulfilling job, and you earn a bonus!

HOW DOES IT WORK?

1. Refer: Simply refer your family, friends, or acquaintances to join STEP.
2. They Join: Once your referral becomes a STEP employee and completes a successful 90 days, you earn your \$100 bonus.
3. Gain that \$250 bonus if the referred employee exceeds 1year of employment in good standing
4. Celebrate: Celebrate your successful referral and enjoy the extra cash!

Let's spread the word and make our STEP family even more vibrant, diverse, and supportive. Together, we can create a workplace where everyone feels valued, inspired, and part of something incredible. Thank you for being a crucial part of STEP. Get ready to refer, earn, and celebrate the spirit of togetherness!

New Talent Joins STEP!

Strategies to Empower People (STEP) is growing, and we're delighted to welcome new members to our team! These individuals bring valuable expertise and a deep commitment to our mission of empowering people and making a positive impact in our community.

Please join us in welcoming:

Kayden G	Brittaney F	Monica H	Paul T	Cecily C
Anthony W	CaSaundra K	Jennifer S	Hannah W	Samantha M
Evie A	Kylie E	Christiana M	Crystal L	Tavarius H
Sampa M	Matthew J	Masoud A	John F	
Donald B	Conner M	Natori B		

Celebrating Dedication and Success

Congratulations on reaching another milestone with us as we celebrate your anniversary at STEP Agency. We want to take this moment to express our appreciation for your unwavering dedication and remarkable contributions to our team's success.

As you commemorate your anniversary, it's also a time to remind yourself of another exciting achievement - your vested amount in our Employee Stock Ownership Plan (ESOP) could be increasing! Through our ESOP, you have a unique opportunity to share in the company's prosperity and success.

Sophia O. - 1 Year	Carl W. - 1 Year	Francisco C. - 3 Years	Roseanne K. - 7 Years
Mercedes P. - 1 Year	Lillyanna J. - 1 Year	Dana D. - 3 Years	Ron P. - 8 Years
Joanna F. - 1 Year	Sandy V. - 1 Year	Trisha N. - 4 Years	Shawn A. - 10 years
Victoria L. - 1 Year	Neomi S. - 2 Years	Brianna B. - 4 Years	Ronessa A. - 11 Years
Susan F. - 1 Year	Rosezetta H. - 2 Years	Steve H. - 4 Years	Jay K. - 11 Years
Hannah G. - 1 Year	Garleine J. - 2 Years	Oluwaseun O. - 4 Years	Brian W. - 11 Years
Charlotte H. - 1 Year	Marcella G. - 3 Years	Maria S. - 4 Years	Stacey B - 12 Years
Zackary R. - 1 Year	Amber M. - 3 Years	Kristin M. - 4 Years	Ana Cristina G. - 15 Years
Ahmad A. - 1 Year	Vesta A. - 3 Years	Andre G. - 5 Years	Michael E. - 16 Years
Priscilla R. - 1 Year	Yolanda H. - 3 Years	Travendala B. - 5 Years	Cynthia O. - 19 Years
Nakisha T. - 1 Year	Nicole G. - 3 Years	Melanie F. - 5 Years	Claudia L. - 19 Years
Trenton H. - 1 Year		Larisa M. - 6 Years	

Golf Tournament



In the scorching heat of July, with temperatures soaring into the triple digits, the Sacramento Valley became the vibrant backdrop for an extraordinary event. It was time for the much-anticipated 15th Annual Knights of Columbus Charity Golf Tournament!

This year, the tournament welcomed volunteers from Strategies to Empower People, as well as directors and officers from the HeartRight Foundation, all eager to witness and participate in this heartwarming event. Volunteers, filled with enthusiasm and dedication, were instrumental in ensuring the event's success, from checking golfers in to cheering them on throughout the day.

The tournament this year supported two incredible causes: the HeartRight Foundation and the Veterans Golf Program.

The format was a thrilling four-person scramble with a shotgun start, promising a day of camaraderie and competitive spirit. But before the golfing commenced, participants enjoyed a delicious breakfast at the breakfast bar, fueling up for the exciting day ahead.

A highlight of the event was the putting contest, where golfers showcased their precision and control over their swings, adding an extra layer of fun and competition. After the rounds of golf concluded, everyone gathered for a lively evening of live auctions and a sit-down dinner. As the winners received their awards, the room buzzed with excitement and celebration.

As the sun set on this unforgettable day, everyone looked forward to the next year, already anticipating the joy, camaraderie, and charitable spirit that the Knights of Columbus Charity Golf Tournament brings.



****SEE MORE IMAGES ON NEXT PAGE****

Golf Tournament



ADVOCACY

LET'S RALLY FOR ADVOCACY

CLOSE TO 1k Signatures!

Sign Now!

It's time to don your superhero capes and get ready to make some noise! Our mission? To ensure that the hardworking Direct Support Professionals (DSPs) get the recognition and support they truly deserve.

ACTION ALERT!



Contact your Representative:

[SIGN THE LETTER!](#)



Use this link, to send a letter to the Governor!

Governor Gavin Newsom has proposed delaying a \$1 billion investment in critical supports and services for Californians with developmental disabilities. Our community has suffered from decades of underfunding, weakening the direct support workforce and making it harder for people with disabilities and their families to access reliable services. State leaders recognize the urgency of stabilizing the disability services system, which is why they planned a funding increase this year.

Delaying this funding effectively cuts services.

This delay is one of the largest proposed in the Governor's 2024-25 state budget. It is unacceptable and will devastate the disability services safety net, undermining the promise of the Lanterman Act to 458,000 Californians with disabilities and their families.

Today, the Legislature released its budget proposal, supporting our community and rejecting any delays or cuts to funding for disability services and supports.

We need everyone in the disability community to SIGN THE OPEN LETTER PETITION TO GOVERNOR NEWSOM letting him know that any delays in funding will be detrimental to the quality of life for people with disabilities and their access to a lifeline of services.



Horoscopes

By: Michelle Kebabjian

ARIES

Mar.21 - Apr. 19

Surrender anything that comes attached to a sense of urgency at this time, Aries. Freedom from time constraints will leave you open to new creative ideas and energy.

TAURUS

Apr. 20 - May. 20

Is there a hidden talent lying dormant in you, Taurus? The energy is right at this time to seek out mentors & teachers who can support your dream into reality.

GEMINI

May. 21 - June. 20

Justice and harmonious solutions will come to a situation you're currently facing, Gemini. Everything is working out for your Highest Good- trust that.

CANCER

June. 21 - July. 22

If you're physical energy levels are lagging now, don't fret Cancer. You can regain your balance with some intentional acts of self-care and quiet time in nature.

LEO

July 23 - Aug. 23

You have an irresistible peaceful presence that positively impacts those around you. Make sure you extend that same peace to yourself at this time, Leo.

VIRGO

Aug. 23 - Sep. 22

That goal you've been working to achieve is right at hand, Virgo! The rewarding sense of completion you will feel will far outweigh any of the stress or pain it took to get here.

LIBRA

Sep. 23 - Oct. 22

Loving and accepting your whole self is the greatest thing you can do, Libra. You might be surprised at the romantic energy that flows to (and from!) a healed, happy heart.

SCORPIO

OCT. 23 - NOV. 21

Your guides are loving, devoted spirits with specific intentions, leading you to a new outlook on life, Scorpio. Be patient with any uncomfortable feelings that may come up, as they're all part of a beautiful master plan.

SAGITTARIUS

Nov. 22- Dec. 21

The mountains and rivers are calling you now, Sagittarius. Make some time for a mini road trip and go find yourself by frolicking in the trees.

CAPRICORN

Dec. 22 - Jan. 19

Stand up for yourself in the face of gossip and negative influences, Capricorn. Protect yourself from becoming entangled in the emotional webs spun by others.

AQUARIUS

Jan. 20 - Feb. 18

Extra focus on your mental health is especially important right now, Aquarius. Prioritize peaceful pursuits and relaxation that creates lasting happiness within you.

PISCES

Feb. 19 - Mar. 20

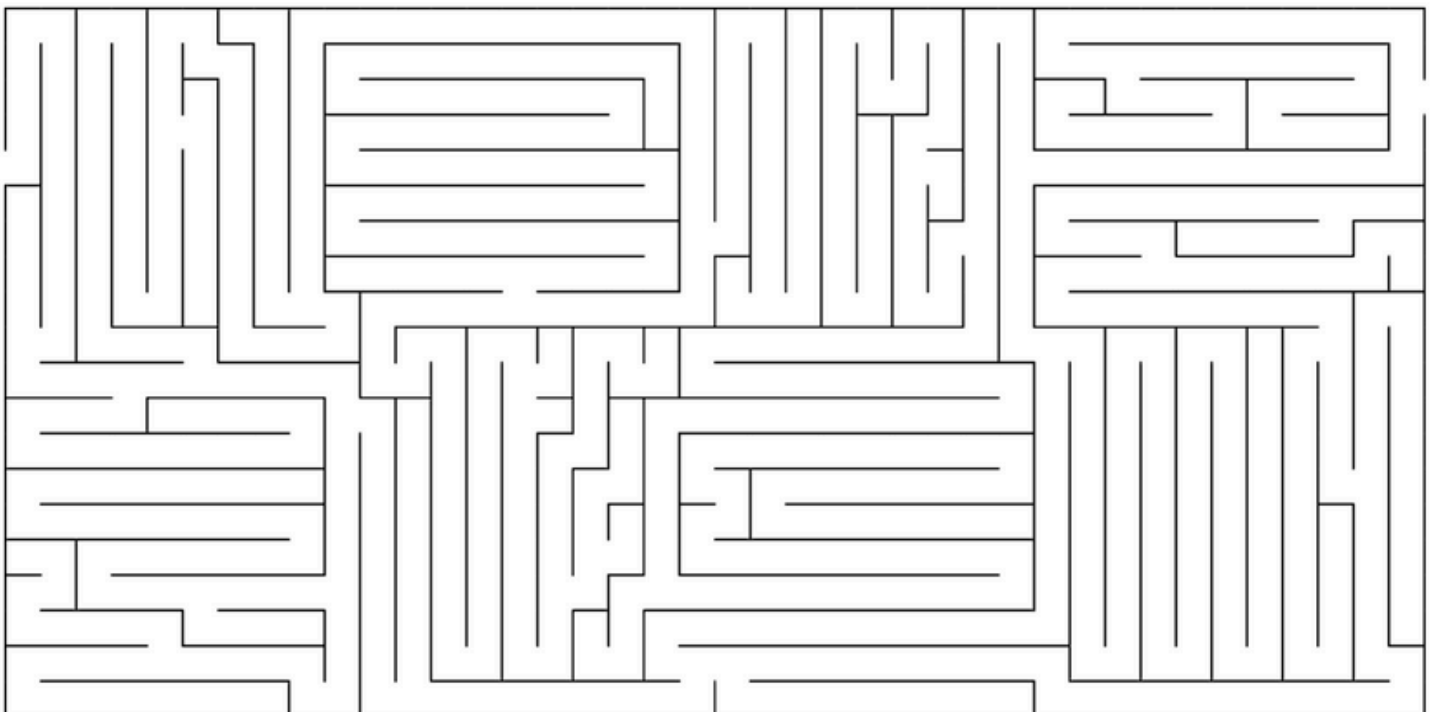
This month, a tough situation may present itself that requires you to tap into reserves of sensitivity and strength, Pisces. You may not feel ready but trust yourself- you really do know what's best for YOU.

WORD SEARCH

Find the words below




P Z I R G P U T L C Z T I E S H E S L C F O S S Q
X S U P E L E X C H F F C U F W K C R G U X W P O
F P R R K L A U G U S T N E L R J D A T Y X I O W
N Y O Y S Q A Q C H W S V U Q D B H D D O E M L R
U Y A X K H V X X Q H R M C W J N O N C X P M F L
U I F D W H C Y A I L M Q E M Y O Y U G Q J I P G
R J C J W R E H N T Z H V B M R K H M C O R N I A
J L C H S U T E C N I N R R S R T R A V E L G L V
L M Q J K Z O D G A N O J A L S B T P Q H F H F K
H O Z L V O V B D X E E N B E L C F A V Z F E Q M
V H O C L J C Q T R J B X V S X K Y Y O N H A S Q
A Y Q P H Q S W N T E A R Y F I D E U G S H T V M
W E A N A M K U G A C A O I E T Q T A H F E M K S
B H A J M M Q H M C H M O Q H C L J Z T V C E N H
U U Y D B Q L I W M E R U T N E V D A U K F P E A
Y N R N D P C U T T E S D Z J C T Q D R X O P I D
N O I T A C A V L N R R J Z Q U O L U V F J U G F
R X F J A K I I O Y F L V U B J X V W L P R G O Z
B G Q J I Z V Z J V G T T L K H Y A D U J Q P X H
X O M H O F Y Q J W R T D H O J B Z A C O F Y X C

- Adventure
- August
- Barbecue
- Beach
- Flipflops
- Harvest
- Heat
- Outdoors
- Pool
- Relaxation
- Summer
- Sunshine
- Swimming
- Travel
- Vacation



AUGUST 2024



SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
				Nat'l. Girlfriend Day		
4	5	6	7	8	9	10
Friendship Day Nat'l Sister Day Obama Day		Bolivia Indep. Day Jamaica Indep. Day	Purple Heart Day		Nat'l Day of Indigenous Peoples	Ecuador Indep. Day
11	12	13	14	15	16	17
Summer Olympics Ends		Tisha B'Ac Obon (Festival of Souls)	Navajo Code Talkers Day Pakistan Indep. Day	Assumption of Mary India Indep. Day Korea Indep. Day		
18	19	20	21	22	23	24
	Ecuador Indep. Day					Nat'l Nonprofit Day
	25	26	27	28	29	30
	Ghost Festival Afghanistan Indep. Day	Nat'l. Radio Day	Senior Citizens Day			Nat'l. Waffle Day St. Bartholomew
	25	26	27	28	29	30
Arbaeen	Nat'l. Dog Day Womens Equality Day Krishna Janmashtami		Nat'l. Bow Tie Day Nat'l. Power Ranger Day	Nat'l. Bow Tie Day Nat'l. Power Ranger Day	Nat'l. Purple Day	Paryushana Begins Nat'l. Day of African Decent

